



Mr. Jin Kim is a widely regarded Subject Matter Expert in Active Shooter and Workplace Violence Risk Management. Mr. Kim retired from the Federal Bureau of Investigation (FBI) in 2018 and is a twenty-three-year veteran of the FBI's New York Division.

He is the Founder and Principal Practitioner of the PerSec Academy & Advisory Group LLC - a specialized consultancy delivering unparalleled expertise in training and educating workforces; assessing security and safety operational risk; modernizing institutional safety policies and operational procedures; and crisis management preparedness. Mr. Kim regularly serves global corporations and business enterprises; law firms; financial and banking institutions; K-12 Schools and higher education; hospitals/healthcare facilities; sports & entertainment venues; hotels & hospitality venues ; retail services; houses of worship; and private security services.

Mr. Kim is a Founding Principal of The Bureau Consortium – a national collaborative and team of former FBI experts and partners in mass shooting and targeting violence mitigation. He also provides expert analysis and content as a keynote and featured speaker, as a national media contributor, and expert witness. In addition, he serves on numerous premier security technology company advisory boards and for Safe and Sound Schools - a Sandy Hook non-profit initiative specializing in school safety and security.

Mr. Kim is a member of the American Society for Industrial Security (ASIS), Association of Threat Assessment Professionals (ATAP), International Association for Healthcare Security & Safety (IAHSS), American Society of Safety Professionals (ASSP), National Coalition Against Domestic Violence (NCADV), and International Federation for Cultural Property Protection.

During his decorated FBI career, Mr. Kim served as the Active Shooter Subject Matter Expert on the Crisis Management Unit and served as the leading authority in all active shooter substantive matters and as principal liaison for the FBI's private sector and corporate partnership programs.

Mr. Kim also served as the Tactical Training Program Manager, in conjunction with his assignment as a primary Firearms and Tactical Instructor, and was responsible for programming and administering tactical readiness training for both domestic duties and international deployments. In addition, he is a certified CRASE & ALERRT/FBI Active Shooter Tactical Instructor and has trained countless law enforcement officers in tactical and active shooter response.

As part of the FBI'S Police Training and Liaison Program, Mr. Kim served as the Director and Principal Instructor of three specialized tactical response programs: The Special Weapons and Tactics (SWAT) School; The Executive Protection / PSD Counter Assault Team (CAT) School; and The Observer / Sniper School, respectively.

Mr. Kim proudly served as both a certified FBI Tactical Operator and Observer / Sniper on the FBI's Special Weapons & Tactics Enhanced Team. His career also included numerous international deployments in support of the FBI's global investigative mission and war on terror.